

February 23, 2022

Susan Shubert Stantec Inc.

RE: Letter of Intent - Registration ISO/IEC 27001:2013 - The Netherlands

Dear Susan,

This is to confirm that Stantec Inc. has signed a contract with BSI for the registration to the ISO/IEC 27001:2013 standards for the following sites. The registration will be done in adding the listed location to current certificate IS 722038.

Hoevestein 20b Oosterhout, Noord-Brabant 4903 SC NETHERLANDS

Poortweg 4 Delft 2612 PA The Netherlands

Tivolilaan 205 Arnhem 6824 BV The Netherlands

Scope of Registration: The information security controls for the protection and security of Client, Employee (PII) and financial Data in accordance with the SOA version 1.0 dated November 24, 2020.

Please do not hesitate to contact me directly at (416) 737-5698 or by email at caio.cologni@bsigroup.com with any additional questions.

Sincerely,

Caio Cologni

Business Development Manager, Information Security M: +1 (416)

Caio.Cologni@bsigroup.com